

CHAPTER 7

Empowering Teachers Through Training

THE BIG IDEA

Most teachers did not get into this for data. They got into it for kids.

THE MOVE

So training has to earn its place fast: a quick win in the first few weeks, real data teachers actually care about, and a format that fits their role. One-size-fits-all training is where good intentions go to die. Let early adopters lead and others will follow.

IN SYMPLIFIED

The coaching gives teachers an early win and meets each role where it is, instead of one-size-fits-all PD.

Training by role

Plan training that fits the person, not the average.

Role	Their quick win	Format that fits

TRY IT

What is one quick win you could build into the first two weeks of training so teachers feel competent fast?



REFLECT

1. How can you design training that gives teachers a quick win in the first few weeks?

2. Where does your training still feel one-size-fits-all, and how can you make it role-specific?

3. What low-tech, hands-on activities can you use to make learning more approachable?

4. How do you gather and use teacher feedback to improve your training over time?
